

# Connecticut State Department of Education

## STRATEGIC PLAN 2006-2011

### ***Vision***

A superior education for Connecticut's 21st century learners

### ***Mission***

The Connecticut State Board of Education will provide leadership that promotes an educational system which supports all learners in reaching their full potential.

Working with the education community of the state and the State Board of Education, the Connecticut State Department of Education has identified seven core values that reflect their beliefs and form the basis for an organizational structure and culture that will strengthen employees' interactions and relationships with all internal and external colleagues.

### ***Core Values***

#### ***Collaboration***

We work in meaningful partnerships to learn, to make decisions, and to share information, talents and energy to achieve our goals.

#### ***Diversity***

We value, actively pursue and are strengthened by diverse perspectives. Our varied cultural backgrounds, beliefs and points of view are essential to achieve our mission.

#### ***Innovation***

We generate and support new ideas and approaches that achieve individual and organizational excellence.

#### ***Integrity***

We are honest, ethical and **respectful**.

#### ***Leadership***

We advance and advocate for our vision. We inspire and empower our colleagues to achieve it.

#### ***Responsibility***

We are dedicated to individual and organizational performance that builds and maintains public trust and confidence. We are accountable for fulfilling our commitments and expectations.

#### ***Responsiveness***

We are timely, thorough and accurate.